

Subject: Chief Executive Performance Against Objectives

Meeting date: 23 July 2019

Report to: Chair's Committee

Report of/by: Andrea Gordon, Director of HR

This report will be considered in public

1. SUMMARY

- 1.1. This report gives an update on the Chief Executive performance against the overarching 2019/20 objective.
- 1.2. An appendix is included on Part 2 of the agenda, which contains exempt supplemental information. The information is exempt by virtue of paragraphs 1 and 3 of Schedule 12A in that it contains information relating to an individual and or the financial or business affairs of the London Legacy Development Corporation (LLDC).

2. RECOMMENDATIONS

- 2.1. **The Committee is asked to note the update on the performance against the objective for 2019/20.**

3. BACKGROUND

- 3.1. At their March 2019 meeting, the Committee agreed the 2019/20 objectives for the Chief Executive. These include the following areas:
 - 3.1.1. Ensure that the 10-year plan is on track and report quarterly on progress, particularly in relation to East Bank.
 - 3.1.2. Implement the Housing delivery strategy for existing and remaining sites
 - 3.1.3. Progress Transition planning
 - 3.1.4. Deliver a restructuring /business plan for the Stadium and implement to minimise future losses
 - 3.1.5. Keep budgets on track
 - 3.1.6. Stakeholder management
 - 3.1.7. People leadership including diversity and inclusion
- 3.2. The progress against the objective to date is set out in Appendix 1 (exempt information).

4. FINANCIAL IMPLICATIONS

- 4.1. There are no financial considerations arising from this report.

5. LEGAL IMPLICATIONS

- 5.1. The Chair's Committee's terms of reference state that "The Committee will take decisions in accordance with the Scheme of Delegations". The setting of the Chief Executive's objectives and the assessment of performance against these objectives is one of the decisions reserved to the Chair's Committee under the Scheme of Delegations.

6. LIST OF APPENDICES TO THIS REPORT

- 6.1. Appendix 1 – Update on performance against Objectives 2019/20 (exempt information)

List of Background Papers

- Papers for the meeting of the Chair's Committee 19 March 2019

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